

Attachment A



Policy and Public Notice of Non-Discrimination

The Morgan City Harbor and Terminal District (the “Port”) complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with the following:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on race, color, or nation origin (including language);
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on disability;
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on sex in education programs or activities;
- *Age Discrimination Act of 1975*, which prohibits discrimination based on age;
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on religion in social services programs.

It is against the law for the Port to retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance in accordance with the above authorities.

To File a Complaint:

If you think that the Port has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability sex, age, or religion, you can file a complaint in person or by mail or email with the following:

Executive Director

Morgan City Harbor and Terminal District
7327 Hwy. 182, Morgan City LA 70380
P.O. Box 1460, Morgan City LA 70381
Email Address: office@portofmc.com

You can file a civil rights complaint with the U.S. Department of Homeland Security Office for a Civil Rights and Civil Liberties (CRCL) and/or the Maritime Administration:

Email: CRCLcompliance@hq.dhs.gov
Fax: 202-401-4708

U.S. Mail:

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528
Email: civilrights.marad@dot.gov

U.S. Mail:

United States Maritime Administration Office of Civil Rights
West Building, 2nd Floor MAR-130
1200 New Jersey Avenue,
SE Washington, DC 20590

Information and Services for Persons with Disabilities and Person with Limited English Proficiency:

Morgan City Harbor and Terminal District

- Provides free language services, such as written information in other formats (e.g., large print, audio, accessible electronic formats, etc.) to communicate effectively with persons with disabilities;
- Provides free language services, such as information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.